### **HSCB Training Pathway 2018-2019**

#### **Induction** to Safeguarding Children and Young People

Delivered to ALL STAFF as an integral part of single agency training

# Single Agency Basic Safeguarding Training

Delivered in-house by each agency or organisation

Must be attended every 3 years (or more frequently as directed by own agency)

HSCB Induction to Safeguarding: E-Learning HSCB Introduction to Safeguarding and Child

**Protection: E-Learning** 

This may be in place of or supplemental to your single agency training.

For all staff working with children and young people and those working with adults whose needs may impact on their parenting skills

HSCB INTRODUCTION to Multi-Agency Safeguarding and Child Protection
- A Shared Responsibility (formerly Level 2)

For all staff who have lead safeguarding responsibilities and for those staff/volunteers whose organisations standards or professional/collegiate competencies require multi agency training for their role

Pre-requisite: In-house single agency training

## HSCB ADVANCED Multi-Agency Risk Assessment and Decision Making in Child Protection (formerly Level 3)

For all staff who have lead safeguarding responsibilities and for those staff/volunteers whose roles require them to participate in multi-agency assessments and planning e.g child protection conferences, core groups and Children in Need Plans.

Pre-requisite: HSCB INTRODUCTION to Multi-Agency Safeguarding and Child Protection - A Shared Responsibility

### **HSCB Learning Events**

These safeguarding Learning Events are open to all staff and in particular those who are required to keep their safeguarding knowledge up to date.

The HSCB Training Calendar also signposts staff to training supported by HSCB provided by other agencies and organisations.