

1. Harrow Safeguarding Children Board

Training

1. HSCB Introduction to Multi-Agency Safeguarding and Child Protection A Shared Responsibility (19 Apr 2022 09:30 - 13:30)
2. HSCB Drug Awareness (28 Apr 2022 09:00 - 13:00)
3. Safe Recruitment Workshop - 2 day course (04 May 2022 10:00 - 15:00)
4. HSCB Domestic Abuse :- Understanding Domestic Abuse and its impact Foundation Stage (11 May 2022 10:30 - 12:30)
5. Hoarding and Self-neglect: Children and Adult Services (17 May 2022 09:30 - 13:30)
6. HSCB Understanding Child Mental Health Workshop (24 May 2022 13:30 - 16:00)
7. Click Path to Protection (Think) (26 May 2022 09:30 - 13:00)
8. HSCB Perplexing Presentations (01 Jun 2022 13:00 - 15:30)
9. Safeguarding in Education Termly Seminar (07 Jun 2022 09:30 - 12:30)
10. HSCB Advanced Multi Agency-Agency Risk Assessment and Decision Making in Child Protection (08 Jun 2022 09:30 - 16:30)
11. HSCB Drug Awareness (09 Jun 2022 09:00 - 13:00)
12. Click Path to Protection (Act) (05 Jul 2022 09:30 - 13:00)
13. HSCB Introduction to Multi-Agency Safeguarding and Child Protection A Shared Responsibility (14 Jul 2022 09:30 - 13:30)
14. Managing Allegations Against Staff and Volunteers (LADO) (19 Jul 2022 09:30 - 12:30)
15. HSCB Drug Awareness (08 Sep 2022 09:00 - 13:00)
16. HSCB Parental Mental Health Workshop (27 Sep 2022 13:30 - 16:00)
17. HSCB Introduction to Multi-Agency Safeguarding and Child Protection A Shared Responsibility (04 Oct 2022 09:30 - 13:30)
18. HSCB Advanced Multi Agency-Agency Risk Assessment and Decision Making in Child Protection (05 Oct 2022 09:30 - 16:30)
19. Safeguarding in Education Termly Seminar (01 Nov 2022 09:30 - 12:30)
20. HSCB Drug Awareness (06 Dec 2022 09:00 - 13:00)
21. HSCB Advanced Multi Agency-Agency Risk Assessment and Decision Making in Child Protection (06 Dec 2022 09:30 - 16:30)

1. Harrow Safeguarding Children Board

Harrow Safeguarding Partnership 'Think Whole Family'



Contact

LSCB@harrow.gov.uk

Introduction

The Children and Social Work Act 2017 led to changes in the way that partners act together to promote child welfare and protect them from harm.

The legal requirement gave us the opportunity to review some of our ways of working while building on the strengths that already exist.

The Strategic Safeguarding Partners for Harrow These are:

- Harrow Council
- The Harrow Clinical Commissioning Group (CCG)
- The Metropolitan Police (MPS).

We agree with the statement that Safeguarding is everybody's responsibility and our arrangements are designed to ensure that they are supported and driven by strong leadership.

1.1. HSCB Introduction to Multi-Agency Safeguarding and Child Protection A Shared Responsibility

HSCB Introduction to Safeguarding



19/04/2022 09:30 - 13:30

HSCB Introduction to Multi-Agency Safeguarding and Child Protection A Shared Responsibility

Venue: Online

Trainer: Angie Beaumont

Outline

- To enable participants to gain a clear understanding of their organisational and individual role in safeguarding children within a multi-agency context.
- To recognise signs of child abuse

Details

This practical course will also give participants the opportunity to explore our advanced course

Outcomes

Learning Outcomes

By the end of this session, participants will:

- Have greater awareness of your safeguarding responsibility within the context of national and local legislation, guidance and procedures;
 - Have gained the knowledge to identify some of the main forms, signs and effects of abuse with reference to child development;
 - Have the knowledge to identify when children are living in vulnerable circumstances i.e. families with multiple needs, parental mental ill health, substance abuse and domestic abuse;
 - Know what to do if they are concerned about a child and the different levels of interventions;
 - Have the skills to deal with a disclosure;
 - Have gained knowledge of reporting procedures in Harrow and how to make a referral; and
- Have a better understanding of their role and responsibility in Safeguarding & Keeping Children Safe.

Audience

For all staff working with children and young people and keeping them safe.

Booking Information

Bookable through SS4E

Training to take place online via MS Teams

Costs:

£60.00 per delegate

£100.00 for Non-Harrow delegates

No charge for Multi-Agency partners

Evaluation and Certificate:

The evaluation aim to explore and understand the impact of the course within your workplace therefore it is sent out at 6-8 weeks from the course date to give delegates an opportunity to embed their learning.

Evaluation forms are emailed through the training platform SS4E to delegates upon submitting the evaluation you will be able to download your certificate.

Certificates will not be issued until the completion of the evaluation.

HSCB-OM-0422-T001

1.2. HSCB Drug Awareness



28/04/2022 09:00 - 13:00

HSCB Drug Awareness

Venue: Online

Trainer: Federica Marzullo

Outline

To increase awareness, knowledge and education on substance misuse issues

Details

HSCB Drug Awareness

Outcomes

1. To be able to understand the risks and associations of young people's drug use
2. To be able to make appropriate referrals to the specialist Compass workers
3. To be able to identify need amongst young people regarding substance misuse

Audience

For all working with children and young people and keeping them safe.

Booking Information

Bookable through SS4E

Free event

Training to take place online via MS Teams

Upon booking this course, your information will now be passed to the external training provider who will be delivering this training.

Evaluation and Certificate:

The evaluation aim to explore and understand the impact of the course within your workplace therefore it is sent out at 6-8 weeks from the course date to give delegates an opportunity to embed their learning.

Evaluation forms are emailed through the training platform SS4E to delegates upon submitting the evaluation you will be able to download your certificate.

Certificates will not be issued until the completion of the evaluation.

HSCB-OM-0322-T008

1.3. Safe Recruitment Workshop - 2 day course



2 Day Course

Day 1: 04/05/2022 10:00 - 15:00

Day 1 Safe Recruitment Workshop

Venue: Online

Trainer: Rosalind South

See full programme for details

Outline

This is a multi-agency course focusing on safeguarding elements to support your safeguarding profile.

This workshop is accredited by the Lucy Faithfull foundation and is suitable for managers and HR staff, including those who are involved in recruiting.

For courses that cover wider and tailored aspects of recruitment in schools, including the Single Central Record please see:

<https://ss4eharrow.uk/Event/157507>

<https://ss4eharrow.uk/Event/157525>

Details

The workshop provides a comprehensive approach to recruiting which aims to reduce the risk of unsuitable people gaining access to children through employment or voluntary work.

This workshop explores how organisations can create an ongoing culture of vigilance and support staff to ensure this is organisation wide.

This is a multi-agency course focusing on safeguarding elements to support your safeguarding profile.

Outcomes

By the end of this session, participants will:

:

- Have an awareness of the need for safer recruitment
- Be aware of the means by which unsuitable people can gain access to children and vulnerable people
- Be aware of how safer recruitment can be achieved
- Be aware of the processes for handling allegations against staff in order that staff have the confidence to identify those who may pose a risk to children and vulnerable people, and so that staff will know what to do if/when they have to deal with these issues.

Audience

Please note this workshop is aimed at staff working in education sector but the general principles are applicable to any section of the children's workforce.

Booking Information

Bookable through SS4E

Training to take place online via MS Teams

Costs:

£120.00 per delegate

No charge for Multi-Agency partners

Evaluation and Certificate:

The evaluation aim to explore and understand the impact of the course within your workplace therefore it is sent out at 6-8 weeks from the course date to give delegates an opportunity to embed their learning.

Evaluation forms are emailed through the training platform SS4E to delegates upon submitting the evaluation you will be able to download your certificate.

Certificates will not be issued until the completion of the evaluation.

Programme

Day 1: 04/05/2022 | 10:00 - 15:00

Title: Day 1 Safe Recruitment Workshop
Venue: Online
Trainer: Rosalind South, Harrow LADO

Day 2: 05/05/2022 | 10:00 - 15:00

Title: Day 2 Safe Recruitment Workshop
Venue: Online
Trainer: Rosalind South, Harrow LADO

1.4. HSCB Domestic Abuse :- Understanding Domestic Abuse and its impact Foundation Stage

HSCB Domestic Abuse - Foundation Level



11/05/2022 10:30 - 12:30

HSCB Domestic Abuse :- Understanding Domestic Abuse and its impact

Venue: Online

Trainer: Helen Purcell

Outline

Exploring Why a Victim doesn't just leave? The Different Types of Domestic Abuse and Different Dynamics and Vulnerabilities that sit around and interact with Domestic Abuse as well as the Ripple Effect affecting The Workplace and Children within the home.

Details

- Understanding the Dynamics of Domestic Abuse
- Why not just Leave? –Exploring the Reasons
- Understanding the Complexity –The Big 12
- Exploring some of the Big 12
- Understanding the Ripple Effect
- Recognising the Signs and Responding

Outcomes

Have an understand of the complexity of domestic abuse.

Recognise the signs of abuse.

Ability to respond to signs of abuse.

Booking Information

Free event

Bookable through SS4E

Training to take place online via MS Teams

Upon booking this course, your information will now be passed to the external training provider who will be delivering this training.

HSCB-OM-0522-T002

1.5. Hoarding and Self-neglect: Children and Adult Services

Understanding the story of the whole family: Self-neglect



17/05/2022 09:30 - 13:30

Hoarding and Self-neglect: Children and Adult Services

Venue: Online

Trainer: Deborah Barnett

Outline

The impact of trauma on a person affects the whole family. For parents to overcome trauma and care for themselves and their children we need to engage with their life story. This session will explore the misconceptions regarding self-neglect, self-care and the care of others.

Details

The session will explore how trauma affects people, within a family and community. We shall consider the coping mechanisms that people develop to deal with their adverse experiences, trauma, loss, abuse or neglect. We shall identify ways in which we can help to re-engage people with society and rebuild confidence to overcome the need for trauma coping mechanisms such as hoarding, self-neglect, substance misuse and homelessness. It is so important that all children and adult safeguarding responses consider the impact of trauma on a child's / person's life.

<https://youtu.be/mua40h6TAJw>

Video used as case study in training – Will be shown within the session.

Outcomes

Outcomes:

To recognise the need for think family / whole family approaches without losing the impact of trauma on the child or the child's voice

To understand trauma and trauma informed approaches

To recognise what goes wrong when trying to safeguard a person self-neglecting and safeguard their children

To identify how we can support a person to live a fulfilling life, developing confidence and self-esteem with the ultimate goal of self-care and the care of others in their charge.

To address the impact of trauma / loss and alleviate the need for coping mechanisms that can become self-destructive.

Audience

Multi-agency, children and adult services

Booking Information

Free event

Bookable through SS4E

Training to take place online via Zoom

Upon booking this course, your information will now be passed to the external training provider who will be delivering this training.

Evaluation and Certificate:

The evaluation aim to explore and understand the impact of the course within your workplace therefore it is sent out at 6-8 weeks from the course date to give delegates an opportunity to embed their learning.

Evaluation forms are emailed through the training platform SS4E to delegates upon submitting the evaluation you will be able to download your certificate.

Certificates will not be issued until the completion of the evaluation.

HSCB-OM-0522-T003

1.6. HSCB Understanding Child Mental Health Workshop

HSCB Understanding Child Mental Health



24/05/2022 13:30 - 16:00

HSCB Understanding Child Mental Health Workshop

Venue: Online

Trainer: Susan Bray

Outline

The workshop is a basic introduction to Child mental health.

Details

It covers issues such as identifying vulnerabilities, what might impact child mental health and how to recognize when someone is becoming unwell.

It will also look at what support is available locally to address these needs.

There will also be opportunities to discuss case scenarios.

Outcomes

Learning outcomes

- The workshop is intended to give an understanding of Child mental health
- To increase awareness of vulnerabilities and risks to child mental health
- To support recognition of signs and symptoms of mental ill health
- To increase confidence in how to access local support

Booking Information

Cost:

£10.00 per delegate

No charge for Multi-Agency partners

Bookable through SS4E

Training to take place online via Zoom or MS Teams

Upon booking this course, your information will now be passed to the external training provider

who will be delivering this training.

Evaluation and Certificate:

The evaluation aim is to explore and understand the impact of the course within your workplace therefore it is sent out at 6-8 weeks from the course date to give delegates an opportunity to embed their learning.

Evaluation forms are emailed through the training platform SS4E to delegates upon submitting the evaluation you will be able to download your certificate.

Certificates will not be issued until the completion of the evaluation.

HSCB-OM-0522-T001

1.7. Click Path to Protection (Think)

Click path to protection enables participants to break down and explore each stage of the process when responding to technology assisted child sexual abuse.



26/05/2022 09:30 - 13:00

Click Path to Protection (Think)

Venue: Online

Trainer: Sally O'Donnell

Outline

The purpose of the training is to ensure that the professional response is one that places the needs of the abused children and their families at the centre of any intervention. Its two primary and interrelated aims are to ensure that:

1. Child victims of online sexual abuse and exploitation, together with their family, are able to recover and live safe and fulfilling lives
2. Perpetrators of online sexual abuse and exploitation are held accountable for the abuse and a fair and proportionate outcome is achieved by the criminal justice system.

The model's secondary aim is to empower safeguarding professionals by equipping them with the skills and knowledge base required to respond adequately to the protection needs of children in the digital age

The model will aim to achieve this by giving professionals the tools to carefully plan how to approach each individual case from the point of discovery of the abuse along the path to eventual recovery and how to carry out interventions in a way that is supportive of the needs of the children and their families reflecting the differential impact of online abuse on victims. The intervention model follows the pathway with a video representation of a real case scenario of one child's journey from initial online grooming to eventual recovery.

Details

The path to protection is about how professionals need to intervene to support the child and their family from the point of discovery of the abuse to recovery. It covers considerations at each stage of the journey and different practitioners will have a role at different points on this path.

This programme aims to enable all frontline workers to better protect children harmed online. It is

an evidence-based, multi-faceted training and support programme. This initiative, which is supported by BT, aims to ensure that every professional working with children that are either at risk of or the victims of online abuse, understands not only what his/her role entails but also those of their colleagues from organisations jointly charged with protecting children.

Outcomes

By the end of the session participants will be able to:

1. Identify and describe the different ways a child may be harmed online
2. Identify and describe the different ways a child may be groomed online
3. Recognise and know how to respond to indicators that a child is being harmed online
4. Plan interventions to reduce the impact for the child in the context of both the digital world and the child's development.

Audience

Think - Introduces all professionals working with children, young people and their families who wish to explore the specific issues related to technology assisted child sexual abuse.

Booking Information

Bookable through SS4E

Training to take place online via MS Teams or Zoom

Upon booking this course, your information will now be passed to the external training provider who will be delivering this training.

Costs:

£10.00 per delegate - Harrow

£25.00 per delegate - Non Harrow

No charge for Multi-Agency partners

Practitioners/Delegates who wish to attend the ACT course being offered must attend first this THINK course.

Evaluation and Certificate:

The evaluation aim to explore and understand the impact of the course within your workplace therefore it is sent out at 6-8 weeks from the course date to give delegates an opportunity to embed their learning.

Evaluation forms are emailed through the training platform SS4E to delegates upon submitting the evaluation you will be able to download your certificate.

Certificates will not be issued until the completion of the evaluation.

1.8. HSCB Perplexing Presentations



01/06/2022 13:00 - 15:30

HSCB Perplexing Presentations

Venue: Online

Trainer: Sue Sheldon

Outline

This course gives participants the opportunity to increase their knowledge of this complex, rare and potentially fatal form of child abuse and to apply this knowledge to clinical material.

The HSCB Safeguarding Training Framework is designed to ensure staff receive the level of training they need to fulfil their role and responsibilities in safeguarding children and young people. The framework is linked to increasing levels of specialism, complexity of task and level of contact with children and their families.

Details

To explore what Perplexing Presentations is, why it happens, what we can do together to detect and prevent it.

Outcomes

- To discuss the issue of definition and recognition of Perplexing Presentations
- To understand some of the dynamics and behavior patterns involved and the implications for assessment
- To consider how cases of Perplexing Presentations are managed on a multi-agency basis and the need to have specific child protection procedures in place
- To have the opportunity of discussion the presentation of induced illness in children through case studies and debating strategies for intervention
- To think about the harm done to children treated in this way and what can be done to help them recover

Booking Information

Bookable through SS4E

Training to take place online via MS Teams or Zoom

Upon booking this course, your information will now be passed to the external training provider who will be delivering this training.

Costs:

£10.00 per delegate - Harrow

£25.00 per delegate - Non Harrow

No charge for Multi-Agency partners

Evaluation and Certificate:

The evaluation aim to explore and understand the impact of the course within your workplace therefore it is sent out at 6-8 weeks from the course date to give delegates an opportunity to embed their learning.

Evaluation forms are emailed through the training platform SS4E to delegates upon submitting the evaluation you will be able to download your certificate.

Certificates will not be issued until the completion of the evaluation.

HSCB-OM-0622-T001

1.9. Safeguarding in Education Termly Seminar

Safeguarding in Education Termly Seminar for Designated Safeguarding Leads and Designated Teachers in Harrow

Autumn Term 2022



07/06/2022 09:30 - 12:30

Safeguarding in Education Termly Seminar

Venue: Online

Trainer: Kaye Wise

Outline

The aim of each Forum is to provide DSL's with new updates around national legislation and local policies and procedures as well as to provide information around specific safeguarding issues.

Details

Guest speakers frequently attend to provide information about resources to help safeguard children within the authority and to assist professionals in their everyday role.

Outcomes

The forums are termly and aim to cover a wealth of updates and information on key safeguarding issues and include:

- presentations from partner agencies on high profile topics
- information and updates for schools / educational settings
- opportunity for networking and sharing good practice

Audience

Designated Safeguarding Leads and Designated Teachers in Harrow, Education Leads in Social Care.

Booking Information

Free event

Bookable through SS4E

Event to take place online via MS Teams

HSCB-OM-0622-T004

1.10. HSCB Advanced Multi Agency-Agency Risk Assessment and Decision Making in Child Protection



08/06/2022 09:30 - 16:30

HSCB Advanced Multi Agency-Agency Risk Assessment and Decision Making in Child Protection

Venue: Online

Trainer: Christina Kelly

Outline

To enable professionals to carry out risk assessments in line with current procedures, legislation and tools, both local and national, to effectively safeguard children.

Details

HSCB Advanced Multi Agency-Agency Risk Assessment and Decision Making in Child Protection

Outcomes

By the end of this session, participants will:

- Have built on their confidence and skills to carry out a comprehensive risk assessment within the Signs of Safety Model
- Have a better understanding of the safeguarding children thresholds and their role at each level of intervention
- Have had the opportunity to apply the Neglect Tool Kit
- Have a better understanding of their role and responsibility in Safeguarding & Keeping Children Safe

Audience

Those who work predominantly with children, young people and/or parents/carers

Booking Information

Bookable through SS4E

Training to take place online via MS Teams

Costs:

£100.00 per delegate

£150.00 for Non-Harrow delegates

No charge for Multi-Agency partners

Upon booking this course, your information will now be passed to the external training provider who will be delivering this training.

Evaluation and Certificate:

The evaluation aim to explore and understand the impact of the course within your workplace therefore it is sent out at 6-8 weeks from the course date to give delegates an opportunity to embed their learning.

Evaluation forms are emailed through the training platform SS4E to delegates upon submitting the evaluation you will be able to download your certificate.

Certificates will not be issued until the completion of the evaluation.

HSCB-OM-0622-T002

1.11. HSCB Drug Awareness



09/06/2022 09:00 - 13:00

HSCB Drug Awareness

Venue: Online

Trainer: Federica Marzullo

Outline

To increase awareness, knowledge and education on substance misuse issues

Details

HSCB Drug Awareness

Outcomes

1. To be able to understand the risks and associations of young people's drug use
2. To be able to make appropriate referrals to the specialist Compass workers
3. To be able to identify need amongst young people regarding substance misuse

Audience

For all working with children and young people and keeping them safe.

Booking Information

Bookable through SS4E

Free event

Training to take place online via MS Teams

Upon booking this course, your information will now be passed to the external training provider who will be delivering this training.

Evaluation and Certificate:

The evaluation aim to explore and understand the impact of the course within your workplace therefore it is sent out at 6-8 weeks from the course date to give delegates an opportunity to embed their learning.

Evaluation forms are emailed through the training platform SS4E to delegates upon submitting the evaluation you will be able to download your certificate.

Certificates will not be issued until the completion of the evaluation.

HSCB-OM-0622-T003

1.12. Click Path to Protection (Act)

Click path to protection enables participants to break down and explore each stage of the process when responding to technology assisted child sexual abuse.



05/07/2022 09:30 - 13:00

Click Path to Protection (Act)

Venue: Online

Trainer: Sally O'Donnell

Outline

Delegates must have attended the Think course before attending Act. - See booking information for 'Think' course details.

The purpose of the training is to ensure that the professional response is one that places the needs of the abused children and their families at the centre of any intervention. Its two primary and interrelated aims are to ensure that:

1. Child victims of online sexual abuse and exploitation, together with their family, are able to recover and live safe and fulfilling lives
2. Perpetrators of online sexual abuse and exploitation are held accountable for the abuse and a fair and proportionate outcome is achieved by the criminal justice system

The model's secondary aim is to empower safeguarding professionals by equipping them with the skills and knowledge base required to respond adequately to the protection needs of children in the digital age

The model will aim to achieve this by giving professionals the tools to carefully plan how to approach each individual case from the point of discovery of the abuse along the path to eventual recovery and how to carry out interventions in a way that is supportive of the needs of the children and their families reflecting the differential impact of online abuse on victims. The intervention model follows the pathway with a video representation of a real case scenario of one child's journey from initial online grooming to eventual recovery.

Details

The path to protection is about how professionals need to intervene to support the child and their family from the point of discovery of the abuse to recovery. It covers considerations at each

stage of the journey and different practitioners will have a role at different points on this path. This programme aims to enable all frontline workers to better protect children harmed online. It is an evidence-based, multi-faceted training and support programme. This initiative, which is supported by BT, aims to ensure that every professional working with children that are either at risk of or the victims of online abuse, understands not only what his/her role entails but also those of their colleagues from organisations jointly charged with protecting children

Act builds on the participants learning from the Think course.

Booking link for Think course: <https://ss4eharrow.uk/Event/160281>

Outcomes

By the end of the session participants will be able to:

1. Plan a child protection investigation incorporating the differential impacts of technology assisted child sexual abuse
2. Know how to conduct interviews with the child and/or family in a manner that is both supportive and protective
3. Design interventions that keep the child and family where appropriate, at the centre of the process and aid recovery.

Audience

ACT - Aimed at professionals working directly with child/family as part of an intervention from point of disclosure or discovery of abuse.

Booking Information

Bookable through SS4E

Training to take place online via MS Teams

Upon booking this course, your information will now be passed to the external training provider who will be delivering this training.

Cost:

£10.00 per delegate - Harrow

£25.00 per delegate - Non Harrow

No charge for Multi-Agency partners

'Think' course details:

<https://ss4eharrow.uk/Event/160281>

Evaluation and Certificate:

The evaluation aim to explore and understand the impact of the course within your workplace therefore it is sent out at 6-8 weeks from the course date to give delegates an opportunity to embed their learning.

Evaluation forms are emailed through the training platform SS4E to delegates upon submitting the evaluation you will be able to download your certificate.
Certificates will not be issued until the completion of the evaluation.

HSCB-OM-0722-T004

1.13. HSCB Introduction to Multi-Agency Safeguarding and Child Protection A Shared Responsibility

HSCB Introduction to Safeguarding



14/07/2022 09:30 - 13:30

HSCB Introduction to Multi-Agency Safeguarding and Child Protection A Shared Responsibility

Venue: Online

Trainer: Angie Beaumont

Outline

- To enable participants to gain a clear understanding of their organisational and individual role in safeguarding children within a multi-agency context.
- To recognise signs of child abuse

Details

This practical course will also give participants the opportunity to explore our advanced course

Outcomes

Learning Outcomes

By the end of this session, participants will:

- Have greater awareness of your safeguarding responsibility within the context of national and local legislation, guidance and procedures;
 - Have gained the knowledge to identify some of the main forms, signs and effects of abuse with reference to child development;
 - Have the knowledge to identify when children are living in vulnerable circumstances i.e. families with multiple needs, parental mental ill health, substance abuse and domestic abuse;
 - Know what to do if they are concerned about a child and the different levels of interventions;
 - Have the skills to deal with a disclosure;
 - Have gained knowledge of reporting procedures in Harrow and how to make a referral; and
- Have a better understanding of their role and responsibility in Safeguarding & Keeping Children Safe.

Audience

For all staff working with children and young people and keeping them safe.

Booking Information

Bookable through SS4E

Training to take place online via MS Teams

Costs:

£60.00 per delegate

£100.00 for Non-Harrow delegates

No charge for Multi-Agency partners

Evaluation and Certificate:

The evaluation aim to explore and understand the impact of the course within your workplace therefore it is sent out at 6-8 weeks from the course date to give delegates an opportunity to embed their learning.

Evaluation forms are emailed through the training platform SS4E to delegates upon submitting the evaluation you will be able to download your certificate.

Certificates will not be issued until the completion of the evaluation.

HSCB-OM-0722-T003

1.14. Managing Allegations Against Staff and Volunteers (LADO)

To enable Managers to understand the LADO procedures and processes.

To assist Manager's to understand both their and other's roles within the process.



19/07/2022 09:30 - 12:30

Managing Allegations Against Staff and Volunteers (LADO)

Venue: Online

Trainer: Rosalind South

Outline

This event is suitable for all multi-agency professionals working with Harrow children and families.

This session is intended for head teachers/Principals, DSLs/DDSLS, safeguarding governors of schools, academies and colleges and early years providers/nursery settings.

Details

HSCB is committed to safeguarding and promoting the welfare of children in the borough in all aspects of their lives. To achieve this, the Partnership expects all agencies providing services for children are a safe environment and have policies in place to manage allegations against members of staff where concerns are raised that the person may not be suitable to work with children.

- To gain a greater understanding of the role of the LADO
- To know how to make a LADO referral when concerns are raised
- To gain an understanding of the LADO process following referral

Outcomes

By the end of this session, participants will:

- Understand what types of behaviour or allegation must be referred
- Understand the role of the Local Authority Designated Officer (LADO)
- Know what the manager can and can't do when an allegation is made
- Know the priority for action in terms of child protection, criminal investigations, and

disciplinary action

- Know what options there are in terms of suspension and support for accused staff
- Know how to deal with other staff, parents and children affected by the allegation, investigation, or media coverage.

Audience

Colleagues from any agency or organisation who work with children including volunteers as health, police, children's homes and charities are encouraged to attend.

Booking Information

Costs:

£25.00 per delegate

No charge for Multi-Agency partners

Bookable through SS4E

Training to take place online via MS Teams

Evaluation and Certificate:

The evaluation aim to explore and understand the impact of the course within your workplace therefore it is sent out at 6-8 weeks from the course date to give delegates an opportunity to embed their learning.

Evaluation forms are emailed through the training platform SS4E to delegates upon submitting the evaluation you will be able to download your certificate.

Certificates will not be issued until the completion of the evaluation.

HSCB-OM-0722-T001

1.15. HSCB Drug Awareness



08/09/2022 09:00 - 13:00

HSCB Drug Awareness

Venue: Online

Trainer: Charlene Cruickshank

Outline

To increase awareness, knowledge and education on substance misuse issues

Details

HSCB Drug Awareness

Outcomes

1. To be able to understand the risks and associations of young people's drug use
2. To be able to make appropriate referrals to the specialist Compass workers
3. To be able to identify need amongst young people regarding substance misuse

Audience

For all working with children and young people and keeping them safe.

Booking Information

Bookable through SS4E

Free event

Training to take place online via MS Teams

Upon booking this course, your information will now be passed to the external training provider who will be delivering this training.

Evaluation and Certificate:

The evaluation aim to explore and understand the impact of the course within your workplace therefore it is sent out at 6-8 weeks from the course date to give delegates an opportunity to embed their learning.

Evaluation forms are emailed through the training platform SS4E to delegates upon submitting the evaluation you will be able to download your certificate.

Certificates will not be issued until the completion of the evaluation.

HSCB-OM-0922-T002

1.16. HSCB Parental Mental Health Workshop

Parental Mental Health



27/09/2022 13:30 - 16:00

HSCB Parental Mental Health Workshop

Venue: Online

Trainer: Susan Bray

Outline

The workshop is a basic introduction to parental mental health.

Details

It covers issues such as identifying vulnerabilities, how to recognize when someone is becoming unwell how parental mental ill health might impact children and what factors can mitigate against this.

It will also look at what support is available locally to address these needs.

There will also be opportunities to discuss case scenarios.

Outcomes

Learning outcomes

- The workshop is intended to give an understanding of parental mental health
- To increase awareness of vulnerabilities and risks associated with parental mental health
- To support recognition of signs and symptoms of mental ill health
- To increase confidence in how to access local support

Booking Information

Cost:

£10.00 per delegate

No charge for Multi-Agency partners

Bookable through SS4E

Training to take place online via Zoom or MS Teams

Upon booking this course, your information will now be passed to the external training provider who will be delivering this training.

Evaluation and Certificate:

The evaluation aim is to explore and understand the impact of the course within your workplace therefore it is sent out at 6-8 weeks from the course date to give delegates an opportunity to embed their learning.

Evaluation forms are emailed through the training platform SS4E to delegates upon submitting the evaluation you will be able to download your certificate.

Certificates will not be issued until the completion of the evaluation.

HSCB-OM-0922-T001

1.17. HSCB Introduction to Multi-Agency Safeguarding and Child Protection A Shared Responsibility

HSCB Introduction to Safeguarding



04/10/2022 09:30 - 13:30

HSCB Introduction to Multi-Agency Safeguarding and Child Protection A Shared Responsibility

Venue: Online

Trainer: Angie Beaumont

Outline

- To enable participants to gain a clear understanding of their organisational and individual role in safeguarding children within a multi-agency context.
- To recognise signs of child abuse

Details

This practical course will also give participants the opportunity to explore our advanced course

Outcomes

Learning Outcomes

By the end of this session, participants will:

- Have greater awareness of your safeguarding responsibility within the context of national and local legislation, guidance and procedures;
 - Have gained the knowledge to identify some of the main forms, signs and effects of abuse with reference to child development;
 - Have the knowledge to identify when children are living in vulnerable circumstances i.e. families with multiple needs, parental mental ill health, substance abuse and domestic abuse;
 - Know what to do if they are concerned about a child and the different levels of interventions;
 - Have the skills to deal with a disclosure;
 - Have gained knowledge of reporting procedures in Harrow and how to make a referral; and
- Have a better understanding of their role and responsibility in Safeguarding & Keeping Children Safe.

Audience

For all staff working with children and young people and keeping them safe.

Booking Information

Bookable through SS4E

Training to take place online via MS Teams

Costs:

£60.00 per delegate

£100.00 for Non-Harrow delegates

No charge for Multi-Agency partners

Evaluation and Certificate:

The evaluation aim to explore and understand the impact of the course within your workplace therefore it is sent out at 6-8 weeks from the course date to give delegates an opportunity to embed their learning.

Evaluation forms are emailed through the training platform SS4E to delegates upon submitting the evaluation you will be able to download your certificate.

Certificates will not be issued until the completion of the evaluation.

HSCB-OM-1022-T003

1.18. HSCB Advanced Multi Agency-Agency Risk Assessment and Decision Making in Child Protection



05/10/2022 09:30 - 16:30

HSCB Advanced Multi Agency-Agency Risk Assessment and Decision Making in Child Protection

Venue: Online

Trainer: Tanya Mathiason

Outline

To enable professionals to carry out risk assessments in line with current procedures, legislation and tools, both local and national, to effectively safeguard children.

Details

HSCB Advanced Multi Agency-Agency Risk Assessment and Decision Making in Child Protection

Outcomes

By the end of this session, participants will:

- Have built on their confidence and skills to carry out a comprehensive risk assessment within the Signs of Safety Model
- Have a better understanding of the safeguarding children thresholds and their role at each level of intervention
- Have had the opportunity to apply the Neglect Tool Kit
- Have a better understanding of their role and responsibility in Safeguarding & Keeping Children Safe

Audience

Those who work predominantly with children, young people and/or parents/carers

Booking Information

Bookable through SS4E

Training to take place online via MS Teams

Costs:

£100.00 per delegate

£150.00 for Non-Harrow delegates

No charge for Multi-Agency partners

Upon booking this course, your information will now be passed to the external training provider who will be delivering this training.

Evaluation and Certificate:

The evaluation aim to explore and understand the impact of the course within your workplace therefore it is sent out at 6-8 weeks from the course date to give delegates an opportunity to embed their learning.

Evaluation forms are emailed through the training platform SS4E to delegates upon submitting the evaluation you will be able to download your certificate.

Certificates will not be issued until the completion of the evaluation.

HSCB-OM-1022-T001

1.19. Safeguarding in Education Termly Seminar

Safeguarding in Education Termly Seminar for Designated Safeguarding Leads and Designated Teachers in Harrow

Autumn Term 2022



01/11/2022 09:30 - 12:30

Safeguarding in Education Termly Seminar

Venue: Online

Trainer: Kaye Wise

Outline

The aim of each Forum is to provide DSL's with new updates around national legislation and local policies and procedures as well as to provide information around specific safeguarding issues.

Details

Guest speakers frequently attend to provide information about resources to help safeguard children within the authority and to assist professionals in their everyday role.

Outcomes

The forums are termly and aim to cover a wealth of updates and information on key safeguarding issues and include:

- presentations from partner agencies on high profile topics
- information and updates for schools / educational settings
- opportunity for networking and sharing good practice

Audience

Designated Safeguarding Leads and Designated Teachers in Harrow, Education Leads in Social Care.

Booking Information

Free event

Bookable through SS4E

Event to take place online via MS Teams

HSCB-OM-1122-T001

1.20. HSCB Drug Awareness



06/12/2022 09:00 - 13:00

HSCB Drug Awareness

Venue: Online

Trainer: Charlene Cruickshank

Outline

To increase awareness, knowledge and education on substance misuse issues

Details

HSCB Drug Awareness

Outcomes

1. To be able to understand the risks and associations of young people's drug use
2. To be able to make appropriate referrals to the specialist Compass workers
3. To be able to identify need amongst young people regarding substance misuse

Audience

For all working with children and young people and keeping them safe.

Booking Information

Bookable through SS4E

Free event

Training to take place online via MS Teams

Upon booking this course, your information will now be passed to the external training provider who will be delivering this training.

Evaluation and Certificate:

The evaluation aim to explore and understand the impact of the course within your workplace therefore it is sent out at 6-8 weeks from the course date to give delegates an opportunity to embed their learning.

Evaluation forms are emailed through the training platform SS4E to delegates upon submitting the evaluation you will be able to download your certificate.

Certificates will not be issued until the completion of the evaluation.

HSCB-OM-1222-T001

1.21. HSCB Advanced Multi Agency-Agency Risk Assessment and Decision Making in Child Protection



06/12/2022 09:30 - 16:30

HSCB Advanced Multi Agency-Agency Risk Assessment and Decision Making in Child Protection

Venue: Online

Trainer: Christina Kelly

Outline

To enable professionals to carry out risk assessments in line with current procedures, legislation and tools, both local and national, to effectively safeguard children.

Details

HSCB Advanced Multi Agency-Agency Risk Assessment and Decision Making in Child Protection

Outcomes

By the end of this session, participants will:

- Have built on their confidence and skills to carry out a comprehensive risk assessment within the Signs of Safety Model
- Have a better understanding of the safeguarding children thresholds and their role at each level of intervention
- Have had the opportunity to apply the Neglect Tool Kit
- Have a better understanding of their role and responsibility in Safeguarding & Keeping Children Safe

Audience

Those who work predominantly with children, young people and/or parents/carers

Booking Information

Bookable through SS4E

Training to take place online via MS Teams

Costs:

£100.00 per delegate

£150.00 for Non-Harrow delegates

No charge for Multi-Agency partners

Upon booking this course, your information will now be passed to the external training provider who will be delivering this training.

Evaluation and Certificate:

The evaluation aim to explore and understand the impact of the course within your workplace therefore it is sent out at 6-8 weeks from the course date to give delegates an opportunity to embed their learning.

Evaluation forms are emailed through the training platform SS4E to delegates upon submitting the evaluation you will be able to download your certificate.

Certificates will not be issued until the completion of the evaluation.

HSCB-OM-1222-T002